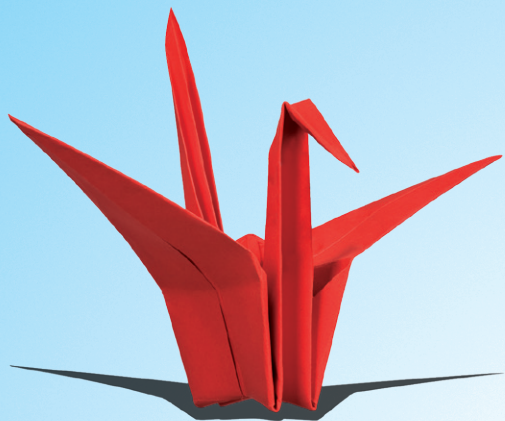


It's not about being in charge.



It's about making  
a real impact.

If you feel the same,  
apply and join our  
graduate program.

[www.careers.unicreditgroup.eu](http://www.careers.unicreditgroup.eu)

Life is full of ups and downs.  
We're there for both.





Graduate Program

## UniCredit – who we are

UniCredit is a leading European Bank, with more than 130,000 employees, a presence in 17 European countries and diversified business activities in the financial market. The Group's network, made of around 7,900 branches, is serving over 40 million customers. A set-up which combines an international mindset and strong local roots welcomes people who share a strong can-do spirit and attitude, believe in team work and feel responsible for generating value to our customers and communities.

## What we offer to you

**Impact** is a **24-month development journey**, which gives you a unique insight into UniCredit. Thanks to a **rotational path**, you will get to know various business lines and areas of the bank, acquiring skills and competencies, and creating your own network.

The development path is composed of **three job rotations** of approximately eight months each. The first rotation is in **Commercial Banking**, to learn about our service model and our most valued asset: our clients. The other two rotations are individually defined according to your target area, career aspirations, academic background and business needs.

Beyond **learning on the job**, you will be involved in tailored individual and team development activities such as innovative learning sessions.

# How your development path could look like

ILLUSTRATIVE



## Where you could work

- Audit
- Commercial Banking
- Compliance
- Corporate and Investment Banking
- Group Clients Internationalization
- Group Identity & Communication
- Group Organization & Logistics
- Group Risk Management
- Human Resources
- Pioneer Investments
- Planning, Finance and Administration
- UniCredit Business Integrated Solutions

## Our ideal Candidate

- **Master's Degree with a minimum score of 105/110 (we accept Graduates between March 2013 and December 2014)**
- **Minimum of six months work/internship experience**
- **Minimum of six months international experience**
- **Fluency in Italian and English (certified B2-level)**
- **Full-time availability starting from February 2015**
- **Mobility**
- **Strong interest for the banking and financial sector**

## The Selection Steps

- **On-line application**
- **On-line Business Case**
- **Interview with Human Resources**
- **Assessment Center**
- **Final interview with Business Line Managers**

Curious?

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Need more information?

Contact us at: [impact@unicredit.eu](mailto:impact@unicredit.eu)

